



Minutes of the Ethics Committee Meeting

Held on April 21, 2024 at 1.00 pm

Present: President Imad Zbib (Chair), Dr. Dima Basma (Faculty Member), Mr. Hussein Abou Zeid (Legal Counsel), Mrs. Fatme Yassine (HR Representative), Ms. Reem Basma (Student Affairs Representative), Ms. Mariam Hassoun (Alumni Representative)

Apologies: None

The meeting commenced at 1.00 pm in the Conference Room, located in Block A.

Agenda

The agenda for the meeting addressed:

1. Review of faculty conduct complaint
2. Ethical considerations related to faculty–student interaction
3. Compliance with institutional Code of Conduct

Discussion

1. Review of faculty conduct complaint

- The Ethics Committee reviewed a case involving complaints submitted against a faculty member alleging biased academic treatment and unprofessional conduct.
- The Committee examined the details of the complaint and discussed the circumstances related to teaching practices, grading, and communication with students.

2. Ethical considerations related to faculty–student interaction

- The Committee discussed the importance of maintaining fairness, objectivity, and professionalism in all academic and classroom interactions.
- Members emphasized that faculty members must ensure equal treatment of students and avoid any behavior that may be perceived as biased, inappropriate, or inconsistent with academic ethics.

3. Compliance with institutional Code of Conduct

- The Committee reviewed the relevant provisions of the University Code of Conduct and ethical teaching standards applicable to faculty members.
 - The Committee agreed that adherence to institutional policies is essential to maintain academic integrity and protect the reputation of the University.
 - It was recommended that the department chair reinforce compliance with the Code of Conduct, monitor faculty performance when needed, and take appropriate action in line with university regulations.
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The meeting adjourned at 1.30 pm.